

## OEA Dues: 2008 – 2009

### HOW YOUR DUES DOLLARS ARE SPENT

PROGRAM DESCRIPTION	AMOUNT	PERCENT
<b>UniServ Program</b> – supports 26 professionally staffed UniServ units across the state. Includes contract negotiations, grievance representation, coalition building, support of Association issues and more. The UniServ program is in place to represent OEA members.	\$ 286.73	62.07%
<b>Association Advocacy &amp; Research</b> – supports OEA policy and advocacy goals. Includes data collection and analysis to identify current trends affecting members and public education. Also provides the coordination of UniServ programs, use of supplemental cadre for bargaining, assistance on issues requiring research and litigation, and support for Associations. Includes advocacy-training funds for members and local Associations.	\$ 20.36	4.41%
<b>Public Affairs</b> – advances and protects members and promotes public education through lobbying and various program efforts. Also includes a variety of workshops and conferences for members.	\$ 45.90	9.93%
<b>Communications</b> – produces a variety of internal publications, e-communications, videos, multi-media presentations and more for members and external audiences. Maintains news media contacts and supports public relations efforts at all levels of the Association.	\$ 29.83	6.46%
<b>Center for Teaching &amp; Learning (CTL)</b> (Includes \$10 CTL assessment) – provides support for members through professional development, licensure issues, leadership programs, pre-service and mentoring programs and community outreach. Includes monitoring state agency activities; provides training, grant funds and research on education issues.	\$ 28.23	6.11%
<b>OEA Governance</b> – includes the cost of Representative Assembly, Board of Directors, Committees of the Board, OEA Cabinets, special grants to support locals & other costs of member involvement in policy development.	\$ 40.58	8.78%
<b>Administration &amp; Contingency</b> (Includes \$2 Building Assessment)	\$ 10.37	2.24%
<b>DUES</b> (Reduced for ESP based on salary/FTE and Certified based on FTE)	\$ 462.00	100.00%

**ASSESSMENTS** –In addition to dues, CTL, and Building assessments noted above, members pay the following:

<b>Legal Defense Fund</b> – provides financial and other resources to protect the rights of all bargaining unit members.	\$ 20.00
<b>Public Awareness Fund</b> – supports a public awareness program to promote the significant role of OEA members and public education.	\$ 5.00
<b>Collective Bargaining Fund</b> – an annual assessment to further collective bargaining objectives of OEA and its affiliates.	\$ 20.00
<b>ESP Delegate Fund</b> (ESP Members Only)	\$ 3.00